



ARHAM
TECHNOLOGIES LIMITED

(Erstwhile Arham Technologies Private Limited)

CIN: L52335CT2013PLC001207

Regd. Office & Factory: Plot No. 15, Electronic Manufacturing Cluster, Sector-22, Village Tuta, Atal Nagar Nava Raipur, Raipur, Chhattisgarh, 492015. Tel-959984784. Email-

support@arhamtechnologies.co.in

Corporate Office: 5, Chirakoot Complex, Opp. Vyavsayik Sahkari Bank, Jawahar Nagar, Raipur, Chhattisgarh, 492001.

Tel-07712223415. www.arhamtechnologies.co.in

Date: 3rd September 2024

To,

Listing Compliance Department

National Stock Exchange of India Limited

Plot No. C1, Exchange Plaza

Block-G, Bandra Kurla Complex

Bandra (East), Mumbai - 400051

Maharashtra, India

Symbol: ARHAM

Subject: - Outcome of Board Meeting – Approval of Employee Stock option Plan (“ESOP”)

Ref: Intimation under Regulation 30 of SEBI (Listing Obligation and Disclosure Requirements) Regulation, 2015 (“SEBI LODR Regulation”)

Dear Sir/Madam,

Pursuant to Regulation 30 read with Part A of Schedule III of SEBI LODR Regulation, we wish to inform you that the Board of Directors of Arham Technologies Limited (the “Company”) at their meeting held today, i.e., on Tuesday, 3rd September, 2024, has, inter alia, considered and approved the formulation of Employee Stock Option Plan, viz., “ATL Employee Stock Plan 2024”, in terms of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 subject to the approval of the members of the Company at the ensuing 11th Annual General Meeting (“AGM”) of the Company scheduled to be held on Monday, 30th September, 2024 and such other regulatory/statutory approvals as may be necessary.

Details as required under Regulation 30 of the Listing Regulations read with SEBI circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023 is attached herewith as Annexure – A.



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The Board meeting commenced at 2:00 P.M. and concluded at 03:15 p.m.

You are requested to kindly take note of the same.

Thanking you,

Yours sincerely,

For Arham Technologies Limited

Pooja Avinash Gandhewar

Company Secretary cum Compliance Officer

Mem No: A45597



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Annexure I

S. No.	Particulars of Disclosure	Disclosure
1.	Brief details of options granted	On the recommendations of the Nomination and Remuneration Committee (NRC), the Board of Directors of the Company have approved the “ATL Employee Stock Plan 2024” (hereinafter referred to as the “ATL ESOP 2024”/ “Plan”) with the authority to grant not exceeding 1,69,200 (One Lakh Sixty Nine Thousand and Two Hundred) Employee Stock Options to such Eligible Employees of the Company as may be determined by the NRC (also designated as Compensation Committee), in one or more tranches, from time to time, which in aggregate shall be exercisable into not more than 1,69,200 (One Lakh Sixty Nine Thousand and Two Hundred) equity shares of face value of Rs. 10/- (Rupees Ten Only) each fully paid-up, subject to approval of the shareholders at the ensuing 11 th AGM of the Company and such other regulatory/statutory approvals as may be necessary.
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable);	Yes.
3.	Total number of shares covered by these options;	1,69,200 (One Lakh Sixty-Nine Thousand and Two Hundred) equity shares of face value of Rs. 10/- (Rupees Ten Only) each fully paid-up corresponding to 1% of the total paid-up equity share capital of the Company.
4.	Pricing formula	The Exercise Price will be determined by the Nomination & Remuneration Committee, adhering to the accounting policies outlined in SEBI SBEB Regulations.
5.	Options vested	NIL



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6.	Time within which option may be exercised	All vested Options shall be exercisable before Third anniversary of their grant date.
7.	Options Exercised	NIL
8.	Money realized by exercise of options	NIL
9.	The total number of shares arising as a result of exercise of option	NIL
10.	Options lapsed	NIL
11.	Variation of terms of options	NRC may make modifications, changes, variations, alterations or revisions in the Plan as it may deem fit, from time to time in its sole and absolute discretion, not unfavorable or prejudicial to the allottees under the Plan except due to change in laws/regulations, and in conformity with the provisions of the Companies Act, 2013, the Memorandum and Articles of Association of the Company, SBEB Regulations and any other applicable laws.
12.	Brief details of significant terms	Options granted under ATL ESOP 2024 shall vest not earlier than minimum period of 1 (One) year and not later than the maximum Period of 3 (Three) years from the date of Grant of respective options.
13.	Subsequent changes or cancellation or exercise of such options	NA



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14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options.	NA
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For Arham Technologies Limited

Pooja Avinash Gandhewar

Company Secretary cum Compliance Officer

Mem No: A45597